

Chief Performance Officer

Didier Staquet holds master's degrees in chemistry and food industry engineering (Faculté des Sciences Agronomiques de Gembloux), industrial engineering (Katholieke Universiteit Leuven) and finance (Solvay Business School).

## Career

- In 1994, Didier began his career working for American Linen Supply in Belgium in roles such as Warehouse Manager, Project Manager and Quality Assurance Director. From 1997 to 2012, he accepted multiple positions with Deutsch Post DHL, beginning with regional Program Manager roles and eventually becoming Head of Finance Operations for France, Chief Financial Officer for France, Finance Operations Director Nordics and Head of Finance and HR services Europe.
- By improving and reengineering processes, developing global IT solutions, implementing strategic transformation projects and overseeing diverse international teams, Didier successfully grew revenues by millions of euros, reduced costs and boosted the efficiency of logistics, procurement, HR and finance teams. In addition, he achieved key milestones in employee satisfaction, business partner satisfaction and working capital improvement.
- Didier joined Etex in 2012. As Global Head, he established and led Etex Shared Services, which provides high-quality finance, payroll, IT and procurement services to all Etex group companies in 40 countries. In this role, he designed and delivered projects saving millions of euros by enhancing quality, customer satisfaction and employee engagement.
- Didier became the Global Head of Purchasing in 2017, leading 115 buyers in 24 countries and implementing a purchasing roadmap that saved 60 million euros by 2020. He also served a key function as a group-wide mentor for the One Etex transformation program.
- In 2020, he became Etex's Chief Performance Officer and Head of the Etex IT department. In this role, he is responsible for ensuring that Etex achieves its ambitions through operational and business excellence.



