Louise Cail

Chief Human Resources Officer

In addition to a master's in human resource management from the Manchester Metropolitan University Business School (UK), Louise Cail also holds an engineering degree in industrial geology from the University of Exeter (UK).

Career

- In 1998, Louise began her career in HR at Swagelok, a US-based manufacturer of fluid system components, as HR Generalist. Following her time at Swagelok, she joined IT company Synstar in 2003 as interim human resources advisor for Northern England, Scotland and Ireland.
- From 2004 to 2011, Louise worked for H.B. Fuller, a 4,000-employee global adhesives company. She held a range of diverse HR roles across Europe, India, Middle East and Africa. During this period, Louise supported in a number of regional acquisitions and business divestitures. As EMEA HR Manager and Commercial HR Business Partner from 2007-2010, she revitalised the organisation's talent acquisition, development and management processes, as well as leadership development. She became HR Manager for Northern Europe and emerging markets from 2010 and 2011, handling joint ventures and the development of a greenfield plant in India.
- In 2011, Louise became an independent HR consultant, managing multiple projects across Europe, Egypt and India. These projects included talent development, business acquisition and large-scale integration.
- In 2016, she became Global Business Partner for Owens Corning, a producer of composites and building material systems. Here, she supported the firm's growth through commercial and operational excellence across a variety of business and functional areas. This included facilitating training and development programmes with a focus on early career development.
- Her strong international HR experience and multi-industry background led Louise to Etex in 2018, where she became Head of Human Resources and Communication for the Building Performance division, followed by Chief Human Resources Officer for the Etex group in 2020.

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